Da Yang Seafoods

**License & Safety Director**

Da Yang Seafoods was founded over 15 years ago and we are proud to be the one of the largest vertically integrated seafood company. We are a family-owned company with over 3,000 employees worldwide. Da Yang Seafoods is based out of Seattle with processing plants across the United States, Taiwan, Japan, and China. The real heartbeat of Da Yang Seafoods, however, is its access to the natural resources in the remote waters of Falkland, FSM and south Pacific. We have a unique heritage, hardworking employees, and a company culture founded on the "can do" spirit. Da Yang believes that our employees are the most foremost reason for our success, allowing us to be the leader in the seafood industry.

**SUMMARY**

Da Yang Seafoods is seeking an outstanding Safety leader to oversee all shore side facilities. Shore plants include primary processing facilities in remote locations in Alaska, as well as value-added plants in Washington State, Oregon and FSM. Areas of responsibility will include leadership to achieve safety objectives, compliance with all applicable regulatory standards and development and improvement of safety systems, policies and programs that support Da Yang's overall strategic business objectives.

**KEY RESPONSIBILITIES**

* Provides leadership and direction to the shore plant safety organization by driving collaboration and teamwork across all functions. Partners with Da Yang leadership team to ensure the goal of "Zero Harm" is realized.
* Effectively interfaces with local governments, community and neighborhood associations.
* Identifies, prioritizes, and mitigates risks to human health and safety to the greatest extent possible.
* Leads corporate safety committee and assists in implementing facility safety committees.
* Develops and mentors a professional team of safety managers and advisors who will identify and implement best practices within their sphere of influence.
* Implements Da Yang wide safety protocols and establishes location metrics, analyzes results and guides the Da Yang team in appropriate actions required to facilitate a continuous improvement culture.
* In conjunction with Da Yang' leadership team, undertakes responsibility and accountability of all strategic and tactical business decisions regarding safety. Implements plans to ensure a safety-first approach.
* Investigates incidents to find root causes and implements corrective and preventative measures.
* Works with business leaders and supervisors to monitor implementation of the safety management system and develops training programs.

Minimum Requirements

**EDUCATION**

A bachelor's degree in a relevant subject (Health, Safety, Environment, Industrial Hygiene or Engineering).

**EXPERIENCE**

Required

* Experience in managing multiple facilities in diverse/remote locations.
* Experience designing, implementing, and managing safety management systems, including collecting and analyzing safety data to identify trends, risks and mitigation opportunities across facilities.

Preferred

* Minimum of 5 years Safety leadership and training experience, preferably in a manufacturing environment.
* Experience with analytical and presentation software, dashboards, and other tools necessary to present clear, concise, actionable data to facility and corporate managers and executives.
* Experience working in a LEAN manufacturing environment.
* Experience working with Microsoft Suite of products and data management tools.
* Knowledge in applicable ANSI, EPA, OSHA Standards 29 CFR 1910 & 29 CFR 1926, and other applicable standards.
* Certified Instructor in CPR, First Aid, OSHA outreach programs
* Extensive knowledge of Fire Protection, Contractor Safety, Injury/Illness prevention, Electrical Safety, Hazardous Substances and Ergonomics.
* Certified Safety Professional (CSP)
* OSHA 500

Da Yang Seafoods is a drug-free, Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, disability, protected veteran status, age and genetic information.

Any employment offer from Da Yang Seafoods is contingent upon the candidate maintaining valid immigration status and work authorization throughout employment, without any need for immigration sponsorship by the company.

With our recent growth there's never been a better time to join the Da Yang team than right now. Go ahead and take the first step by completing our online employment application!

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